

**Central Forensic Science Laboratory
Central Bureau of Investigation
Block-4, CGO Complex, Lodhi Road,
New Delhi.**

Sub: Schedule of Recruitment Rules for the posts of Senior scientific officer Gr-II cum Scientist 'B', Senior Scientific Officer GR-I cum Scientist 'C', Principal Scientific Officer cum Scientist 'D' .

SCHEDULE

Name of the Post (1)		Number of Posts (2)																																			
<p>1. Senior Scientific Officer, GR-II cum Scientist 'B' (Chemistry & Toxicology) - Category-I Senior Scientific Officer, GR-II cum Scientist 'B' (Fingerprint) - Category-II Senior Scientific Officer, GR-II cum Scientist 'B' (Documents) - Category-III Senior Scientific Officer, GR-II cum Scientist 'B' (Physics) - Category-IV Senior Scientific Officer, GR-II cum Scientist 'B' (Serology) - Category-V Senior Scientific Officer, GR-II cum Scientist 'B' (Biology) - Category-VI Senior Scientific Officer, GR-II cum Scientist 'B' (Photo & scientific Aid) - Category-VII Senior Scientific Officer, GR-II cum Scientist 'B' (Ballistics) - Category-VIII Senior Scientific Officer, GR-II cum Scientist 'B' (Forensic Psychology) - Category-IX</p>		<p>45* (2013) (*Subject to variation dependent on workload)</p> <p>Note: Number of posts includes Senior scientific officer Gr-II cum Scientist 'B', Senior Scientific Officer, GR-I cum Scientist 'C' and the Principal Scientific Officer cum Scientist 'D' as below:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Category</th> <th>SSO-II & Sc. 'B'</th> <th>SSO-I & Sc. 'C'</th> <th>PSO & Sc. 'D'</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Chemistry & Toxicology</td> <td style="text-align: center;">3</td> <td style="text-align: center;">1</td> <td rowspan="10" style="text-align: center; vertical-align: middle;">1</td> <td rowspan="10" style="text-align: center; vertical-align: middle;">45</td> </tr> <tr> <td>Fingerprint</td> <td style="text-align: center;">3</td> <td style="text-align: center;">1</td> </tr> <tr> <td>Documents</td> <td style="text-align: center;">7</td> <td style="text-align: center;">1</td> </tr> <tr> <td>Physics</td> <td style="text-align: center;">4</td> <td style="text-align: center;">1</td> </tr> <tr> <td>Serology</td> <td style="text-align: center;">1</td> <td style="text-align: center;">1</td> </tr> <tr> <td>Biology</td> <td style="text-align: center;">3</td> <td style="text-align: center;">1</td> </tr> <tr> <td>Photo & Scientific Aid</td> <td style="text-align: center;">6</td> <td style="text-align: center;">1</td> </tr> <tr> <td>Ballistics</td> <td style="text-align: center;">4</td> <td style="text-align: center;">1</td> </tr> <tr> <td>Forensic Psychology</td> <td style="text-align: center;">4</td> <td style="text-align: center;">1</td> </tr> </tbody> </table>		Category	SSO-II & Sc. 'B'	SSO-I & Sc. 'C'	PSO & Sc. 'D'	Total	Chemistry & Toxicology	3	1	1	45	Fingerprint	3	1	Documents	7	1	Physics	4	1	Serology	1	1	Biology	3	1	Photo & Scientific Aid	6	1	Ballistics	4	1	Forensic Psychology	4	1
		Category	SSO-II & Sc. 'B'	SSO-I & Sc. 'C'	PSO & Sc. 'D'	Total																															
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Classification (3)	LEVEL in the PAY MATRIX (4)	Whether selection post or non-selection post (5)	Age limit for direct recruits (6)																																		
General Central Service, Group 'A', Gazetted, Non-Ministerial	LEVEL in the PAY MATRIX 10 (As per the 7 th CPC Recommendations)	Selection post	<p>Not exceeding 35 years (Relax able for Government servants up to five years in accordance with the instructions or orders issued by the Central Government).</p> <p>Note 1: The crucial date for determining the age limit shall be the closing date prescribed for application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland,, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pong Sub Division of Chamba District of Himanchal Pradesh, Andaman and Nicobar Islands or Lakshadweep) .</p>																																		

Educational and other qualifications required for direct recruits (7)		
<p>I) ESSENTIAL:</p> <p>i) Educational Qualification:</p> <p>a. Scientist "B" (Chemistry & Toxicology) - Category-I: M. Sc. Degree in Chemistry from a recognized university.</p> <p>b. Scientist "B" (Fingerprint) – Category-II: M. Sc. Degree in Chemistry/ Forensic Science from a recognized university, Degree in Associateship of Institution of Chemists (AIC), & Passed Fingerprint expert examination from CFPB/NCRB.</p> <p>c. Scientist "B" (Documents) – Category-III: M. Sc. Degree in Physics/ Chemistry/Forensic Science with Chemistry as one of the subject at B. Sc. level or B. Tech (ECE/IT/CS) from a recognized university, Degree in Associateship of Institution of Chemists (AIC).</p> <p>D. Scientist 'B' (Physics) - Category-IV: M. Sc. Degree in Physics from a recognized university.</p> <p>E. Scientist 'B' (Serology) - Category-V M. Sc. Degree in Zoology /Microbiology/Bio-Chemistry/Immunology/ Bacteriology with Zoology as one of the subjects at graduation level from a recognized university.</p> <p>F. Scientist 'B' (Biology) - Category-VI M. Sc. Degree in Botany/ Zoology/ Microbiology/ Biotechnology/ Biochemistry/ Physical Anthropology/Forensic Science/ Genetics with Botany/Zoology as one of the subjects at B. Sc. Level from a recognized university.</p> <p>G. Scientist 'B' (Photo & scientific Aid) - Category-VII Master Degree from a recognized university preferably in Physics/ Chemistry/ Forensic science with Physics/ Chemistry/ Mathematics as one of the subject at B. Sc. Level with Diploma in Photography from a recognized Institute OR Master Degree from a recognized university with Photography, Videography, Multimedia Video editing as subjects.</p> <p>H. Scientist 'B' (Ballistics) - Category-VIII M. Sc. Degree in Physics/ Chemistry/ Mathematics/ Forensic Science from a recognized University with Physics/ Chemistry/ Mathematics as one of the subjects at B.Sc. level from a recognized University.</p> <p>I. Scientist 'B' (Forensic Psychology) - Category-IX Master Degree in Criminology or Psychology from a recognized university.</p> <p>ii) Experience: Three years experience of analytical methods and research therein in the relevant field in any Central Government or State Government organization or recognized research institute or Forensic Science Laboratory under the Central or State Government. Note 1: The relevant disciplines(s) in educational qualifications and areas in which research experience is required shall be specified according to the requirement at the time of recruitment. Note 2: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified. Note 3: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion of that sufficient number of candidates from these communities possessing the requisites experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>III) DESIRABLE</p> <p>(i) Experience of working in a Forensic Science Laboratory.</p>		
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. (8)	Period of probation, if any (9)	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods (10)
Age: No Educational qualification: No, But must possess at least Bachelor degree in the relevant subject. Note: Note 1 under column (7) regarding prescription of exact disciplines will not apply in case of promotees. Persons possessing qualification and experience in any of the disciplines mentioned in each category shall be considered for promotion in that category only	One for both direct recruits and promotees.	i. 66.75% By promotion, failing which, by direct recruitment ii. 33.25% By direct recruitment Note: Prescription of the method of recruitment will be applicable to each category individually.
In case of recruitment by promotion/ transfer, grades from which promotion/ deputation/ transfer to be made (11)	If a Departmental Promotion Committee exists, what is its composition (12)	Circumstances in which UPSC is to be consulted in making recruitment (13)

<p>PROMOTION</p> <p>(i) For posts of ----- Scientist 'B'(Chemistry & Toxicology)/ Scientist 'B' (Fingerprint)/ Scientist 'B'(Document)/ Scientist 'B'(Physics)/ Scientist 'B'(Serology)/Scientist 'B'(Biology)/ Scientist 'B'(Photo & Scientific Aid) / Scientist 'B'(Ballistics) & Scientist 'B'(Forensic Psychology):</p> <p>Senior Scientific Assistant with Four years service in the grade rendered after appointment thereto on regular basis. Note: Where juniors who have completed their qualifying or eligibility service are considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed their qualifying or eligibility service. Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale on the recommendations of the Pay Commission.</p>	<p>Recruitment Assessment Board (RAB)</p> <ol style="list-style-type: none"> 1. JS (PM), MHA- Chairman 2. JD (A), CBI – Member 3. Director, CFSL (CBI)- Observer Member & Co-ordinator 4. Two or more experts of concerned field (among which at least one from the premier scientific organization e.g. DST/ DRDO/ CSIR/ National Laboratories etc.) <p>Note: Absence of any member other than Chairman will not vitiate the proceedings of RAB.</p> <p>Departmental Confirmation Committee (DCC)</p> <p>(For considering confirmation)</p> <ol style="list-style-type: none"> 1. JS (PM), MHA- Chairman 2. JD (A), CBI – Member 3. Director, CFSL (CBI)- Member & Co-ordinator <p>Notes:</p> <ol style="list-style-type: none"> 1. Absence of any member other than Chairman will not vitiate the proceedings of DCC. <p>The proceedings of DCC relating to confirmation shall be sent to the RAB for approval. If however these are not approved by the RAB, a fresh meeting of the DCC shall be held under the chairmanship of External Expert i.e. from DST/ DRDO/ CSIR/ National Laboratories etc.</p>	<p>Selection on each occasion shall be made in consultation with the RAB.</p> <p>The feeder post to the post Senior Scientific Officer Grade II will be Senior Scientific Assistant in the LEVEL in the PAY MATRIX 6 as per 7th CPC recommendation.</p> <p>The post of Senior Scientific Assistant is feeder grade only to the post of Senior Scientific Officer Grade II.</p>
<p>Name of the Post (1)</p>	<p>Number of Posts (2)</p>	<p>Classification (3)</p>
<p>2. Senior Scientific Officer GR-I cum Scientist 'C' (Chemistry & Toxicology) - Category-I Senior Scientific Officer GR-I cum Scientist 'C' (Fingerprint) - Category-II Senior Scientific Officer GR-I cum Scientist 'C' (Documents) - Category-III Senior Scientific Officer GR-I cum Scientist 'C' (Physics) - Category-IV Senior Scientific Officer GR-I cum Scientist 'C' (Serology) - Category-V Senior Scientific Officer GR-I cum Scientist 'C' (Biology) - Category-VI Senior Scientific Officer GR-I cum Scientist 'C' (Photo & scientific Aid) - Category-VII Senior Scientific Officer GR-I cum Scientist 'C' (Ballistics) - Category-VIII Senior Scientific Officer GR-I cum Scientist 'C' (Forensic Psychology) - Category-IX</p>	<p>One regular post in each category and the post are operating under Flexible Complementing Scheme.</p>	<p>General Central Service, Group 'A' Gazetted, Non-Ministerial.</p>

LEVEL in the PAY MATRIX (4)	Whether selection post or non-selection post (5)	Age limit for direct recruits (6)
LEVEL in the PAY MATRIX 11 (As per the 7 th CPC Recommendations)	Selection Post under Flexible complementing scheme.	Not applicable
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes. (7)	Period of probation, if any (8)	Period of probation, if any (9)
Not applicable.	Not applicable.	Not applicable
Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods (10)	In case of recruitment by promotion/ transfer, Level in the Pay Matrix from which promotion/ deputation/ transfer to be made (11)	
By Hundred Percent in-situ promotion under the Flexible Complementing Scheme.	<p>In-situ promotion under Flexible Complementing Scheme: Scientist 'B' in LEVEL in the PAY MATRIX 10 (As per the 7th CPC Recommendations) with four years' regular service in the grade and having the following educational qualification: Master's degree in Physics/ Mathematics/ Chemistry/AIC by examination/ Botany/ Zoology/ Microbiology/ Biotechnology/ Genetics/ Biochemistry/ Physical Anthropology/ Immunology/ Bacteriology/ Physical Anthropology/Criminology / Psychology / Forensic Science/ B.E./B.TECH (ECE/IT/CS) from a recognized university. Note 1: Persons in each category shall be considered for that category only. Note 2: For the purpose of computing minimum qualifying service for in-situ promotion, the service rendered on regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale on the recommendations of the Pay Commission</p>	
If a Departmental Promotion Committee exists, what is its composition (12)		Circumstances in which UPSC is to be consulted in making recruitment (13)
<p style="text-align: center;"><u>Level 1: Screening Committee</u></p> <ol style="list-style-type: none"> Director, CFSL (CBI)- Chairman PSO (A) – Member One member co-opted by D/CFSL (For evaluation of annual work report/ ACRs as per guidelines laid down in DOPT OM No. AB.14017/37/2008-Estt.(RR) dated 10th Sept., 2010.) <p style="text-align: center;"><u>Level 2: Recruitment Assessment Board (RAB)</u></p> <ol style="list-style-type: none"> Chairman/Member, Union Public Service Commission - Chairman Joint Secretary, Ministry of Home Affairs - Member JD (A), CBI - Member Director, CFSL (CBI) - Member Three experts in the relevant field of Forensic Science (to be nominated by the Union Public Service Commission) <p>- Members Note: Absence of any member other than Chairman will not vitiate the proceedings of Departmental Promotion Committee.</p> <p style="text-align: center;"><u>Departmental Confirmation Committee (DCC)</u></p> <p>(For considering confirmation)</p> <ol style="list-style-type: none"> JS (PM), MHA- Chairman JD (A), CBI – Member Director, CFSL (CBI)- Member & Co-ordinator <p>Note:</p> <ol style="list-style-type: none"> Absence of any member other than Chairman will not vitiate the proceedings of DCC. <p>The proceedings of DCC relating to confirmation shall be sent to the RAB for approval. If however these are not approved by the RAB, a fresh meeting of the DCC shall be held under the chairmanship of External Expert i.e. from DST/ DRDO/ CSIR/ National Laboratories etc.</p>		<p>Consultation with Union Public Service Commission is necessary.</p>

Name of the Post (1)	Number of Posts (2)	Classification (3)
<p>3.Principal Scientific Officer cum Scientist 'D' (Chemistry & Toxicology) - Category-I Principal Scientific Officer cum Scientist 'D' (Fingerprint) - Category-II Principal Scientific Officer cum Scientist 'D' (Documents) - Category-III Principal Scientific Officer cum Scientist 'D' (Physics) - Category-IV Principal Scientific Officer cum Scientist 'D' (Serology) - Category-V Principal Scientific Officer cum Scientist 'D' (Biology) - Category-VI Principal Scientific Officer cum Scientist 'D' (Photo & scientific Aid) - Category-VII Principal Scientific Officer cum Scientist 'D' (Ballistics) - Category-VIII Principal Scientific Officer cum Scientist 'D' (Forensic Psychology) - Category-IX</p>	One regular post and the post are operating under Flexible Complementing Scheme.	General Central Service, Group 'A' Gazetted, Non-Ministerial.
LEVEL in the PAY MATRIX (4)	Whether selection post or non-selection post (5)	Age limit for direct recruits (6)
LEVEL in the PAY MATRIX 12 (As per the 7 th CPC Recommendations)	Selection Post under Flexible complementing scheme.	Not applicable
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes. (7)	Period of probation, if any (8)	Period of probation, if any (9)
Not applicable	Not applicable	Not applicable
Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods (10)	In case of recruitment by promotion/ transfer, Level in the Pay Matrix from which promotion/ deputation/ transfer to be made (11)	
By Hundred Percent in-situ promotion under the Flexible Complementing Scheme.	In-situ promotion under Flexible Complementing Scheme: Scientist 'C' in LEVEL in the PAY MATRIX 11 (As per the 7 th CPC Recommendations) with four years' regular service in the grade and having the following educational qualification: Master's degree in Physics/ Mathematics/ Chemistry/AIC by examination/ Botany/ Zoology/ Microbiology/ Biotechnology/ Genetics/ Biochemistry/ Physical Anthropology/ Immunology/ Bacteriology/ Physical Anthropology/Criminology / Psychology / Forensic Science/ B.E./B.TECH (ECE/IT/CS) from a recognized university. Note 1: Persons in each category shall be considered for that category only. Note 2: For the purpose of computing minimum qualifying service for in-situ promotion, the service rendered on regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale on the recommendations of the Pay Commission	
If a Departmental Promotion Committee exists, what is its composition (12)		Circumstances in which UPSC is to be consulted in making recruitment (13)
<p style="text-align: center;"><u>Level 1: Screening Committee</u></p> <ol style="list-style-type: none"> 1. Director, CFSL (CBI)- Chairman 2. PSO (A) – Member 3. One member co-opted by D/CFSL <p>(For evaluation of annual work report/ ACRs as per guidelines laid down in DOPT OM No. AB.14017/37/2008-Estt.(RR) dated 10th Sept., 2010.)</p>		Consultation with Union Public Service Commission is necessary.

Level 2: Recruitment Assessment Board (RAB)

4. Chairman/Member, Union Public Service Commission
- Chairman
 5. Joint Secretary, Ministry of Home Affairs
- Member
 3. JD (A), CBI - Member
4. Director, CFSL (CBI)
- Member
 6. Three experts in the relevant field of Forensic Science (to be nominated by the Union Public Service Commission)
- Members **Note:** Absence of any member other than Chairman will not vitiate the proceedings of Departmental Promotion Committee.

Departmental Confirmation Committee (DCC)

(For considering confirmation)

4. JS (PM), MHA- Chairman
5. JD (A), CBI – Member
6. Director, CFSL (CBI)- Member & Co-ordinator

Note:

Absence of any member other than Chairman will not vitiate the proceedings of DCC. The proceedings of DCC relating to confirmation shall be sent to the RAB for approval. If however these are not approved by the RAB, a fresh meeting of the DCC shall be held under the chairmanship of External Expert i.e. from DST/DRDO/CSIR/National Laboratories etc.