Central Bureau of Investigation Administration & Training Division

Sub.: Job Opening for UN Mission on secondment basis.

Enclosed please find MHA Circular No. 21023/06/2016-PMA dated 19.02.2016, on the subject cited above.

It is requested that the above said circular may please be uploaded on CBI website for wide publicity. It may also be mentioned that application of only those officers whose tenure about to complete will be considered.

This has the approval of Director, CBI.

(Deepika Suri) Deputy Director (Pers.) CBI:HO:New Delhi.

Encl. As above.

Programmer, CBI, System Division, New Delhi.

CBI HO ID No. Pers.I/2016/856 /9/1/2014) Dated: 16-3-16

Copy to Assistant Programmer, CBI, HO, New Delhi for circulating through E-mail to all HoZ/HoB/SsP.

Dy. No. 1228-Cao FAX/URGENT/AT ONCE

From:

Home New Delhi 24/2/16...

मंजन्त निवाद (प्रवासी

The Chief Secretaries and DsG (P)s of all States / UTs Directors - IB/CBI/SVP PA/SPG/NEPA/NICFS/CFSL/ DCPW/NCRB.

DsG - BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB

/NCB/NIA/Assam Rifles (Through LOAR)

Commissioner of Police Delhi.

1 9 FEB 2016

UT Division, MHA 5.

No.21023/06/2016-PMA

Dated the F_February, 2016

Subject :- Job Opening: Senior Police Advisor (P-5) on Secondment to the United Nations Assistance Mission in Afghanistan (UNAMA) (Job Opening No. DPKO-UNAMA-82370-2016)

UNDKO through PMI to UN has sought the nomination of Individual DIRE Police Officers for the positions of Senior Police Adviser (P-5) to the Untied Nations Assistance Mission in Afghanistan for an initial period of one year with possibility of extension. :-

Number of post

Not mentioned.

Level of Post

P-5, [**DIG/IsG**]

Organization

UNAMA

Duration

12 Months (extendible)

Job Opening number

DPKO-UNAMA-82370-2016

QUALIFICATIONS

Education: Advanced University Degree (Master's degree or equivalent) in International Relations, Law/Management, Science. Administration, or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive senior experience in law enforcement may be accepted in lieu of the advanced university degree. A degree from a certified police academy or similar law enforcement training institution is an advantage.

Experience:

Minimum of 10 years of active and progressive, strategic, policy development, analytical police experience in operational sector of policing, experience in community policing, experience in community policing and anti-corruption strategies:

Minimum of eight years of experience in senior management positions;

In-depth understanding of the mandate of the police component in the Mission; Previous UN mission or other international policing experience at a senior level providing strategic advice and preparing analytical reports is a significant advantage;

121/116 sum

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 Good social, political and cultural awareness of Afghanistan and the region to appraise and evaluate the impacts of the ongoing regional and international initiative.

Other Essential Requirements:

- Computer Literacy.
- Skills in political assessment/analysis and the preparation of succinct analytical reports;
- Excellent physical and mental condition (fulfilling all UN medical requirements);
- Availability for immediate deployment.
- <u>Preference will be given to equally qualified women candidates.</u>
- 2. It is requested that nomination of **eligible and willing officer** of the level of **DIG/IsG (P-5)** may be submitted to this Ministry by **21**st **March**, **2016** along with the following documents duly completed in all respect:
 - i. United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
 - ii. United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local authority.
 - Note: On scrutiny of nominations received, it has been observed that the EAC is submitted without the signature of Designated Authority of concerned Force resulting rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force.
 - iii. Personal details as per Annexure-I.
- 3. The nominated officers may be advised to send the above document as per the format enclosed through electronic mail at e-mail address at uspma@nic.in.
- 4. No modified format other than the specimen enclosed duly typed will be entertained/accepted as it invites lot of observations from UN HQ (UNDPKO) while finalizing the nominations. Hand written PHP/EAC will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.

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5. It may please be ensured that the nominees are clear from Vigilance angle.

6. No direct application will be entertained.

(Raman Kumar)

Under Secretary to the Government of India

23094009

■:230934009
★:uspma@nic.in

Copy to

Commissioner of Police .
 Mumbai, Kolkatta, Chennai and Bangalore.

It is requested to forward the nominations of eligible and willing officers though State Government only.

2. SO (IT), MHA - With the request to upload the above communication on MHA website. (Under Vacancies' 2 ' women's resolution').

(Raman Kumar)

Under Secretary to the Government of India

★:23094009
■:230934009

⁴:uspma@nic.in

Annexure

Recent passport size photograph

BIO-DATA PROFORMA

- 1. Name of Post applied.
- 2. Job opening number
- 3. Name of the Officer
- 4. Designation/Rank/organisation with present place of posting.
- 5. In the case of officers of deputation with other organization.
 - (a) Name of Parent organization.
 - (b) Name of organization presently employed.
 - (c) Date of deputation
 - (d) Expected date of repatriation to parent cadre/organization.
- 6. Date of Birth
- 7. Education/Qualification
- 8. Date of Joining Police Service
- 9. Service/Cadre/Batch
- 10. Educational Qualification
- 11. Previous UN experience

Telephone No.

- a. Office
- b. Residence
- c. Mobile No
- d. Fax No.
- e. E-mail id

I hereby certify that, I fulfill the eligibility requirement notified for the post applied for.

(Signature of the applicant)





United Nations Assistance Mission in Afghanistan (UNAMA)

Deputy Special Representative of Secretary-General (DRSG).

from national governments of Member States of the United Nations Torganization

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Appointments are Dimited to Service on 102118 flaunced

Pillar II through Chief of Rule of Law

Post title and level

Organizational Unit

Duty Station

Reporting to

Deadline for applications
Job Opening number

Duration

31 March 2016

12 Month (extendible)

Kabul

DPKO-UNAMA-82370-2016

Senior Police Adviser (P5)

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the guidance and supervision the Deputy Special Representative of the Secretary-General (DSRSG) Pillar II, in coordination with the Chief of Rule of Law, the Senior Police Adviser will be responsible for the effective and efficient management of the UNAMA police component, and will be responsible for the following duties:

- Provide strategic advice to the Mission on all police-related issues, in the framework of the assistance and coordination role of UNAMA;
- Assist the Mission Leadership in deliberations by preparing detailed analytical reports regarding the policing policies, accountability and administrative discipline, and development initiatives;
- Provide strategic advice to the Ministry of Interior and its leadership in support to strengthen the
 capacity of Afghan National Police (ANP) including strategic planning, accountability,
 disciplinary mechanisms, gender and community policing initiatives;
- Provide coordination and policy coherence platforms and maintain full working relationships with International Community (IC) donors and implementers, Civil Society and other partners involved in support and development of ANP;
- Work closely with relevant UNAMA components, (Rule of Law, Civil Affairs and Human Rights) and the UN country teams, in particular with UNDP, UNODC, UNWOMEN, UNICEF, on cross cutting issues relating to criminal justice, rule of law, human rights, gender violence, police prosecutor cooperation, barriers to economic development, and the illicit economy (e.g. drug trafficking, organized crimes, international terrorism) to frame cohesive initiatives in support of the ANP:
- Conduct analytical assessments of the ANP reform initiatives including its personnel administrations, fiscal sustainability, and logistical systems, and operational capacities;
- Facilitate working platform for coordination and policy coherence for policing initiatives, providing clarity on the direction of policing in Afghanistan;
- Monitoring and evaluation of the community policing projects and its interagency coordination;

- Focus on police accountability and access to justice for women and children through the mechanism of strengthening community policing, family violence Units and Police Women's Councils;
- Represent UNAMA in the International Police Coordination Board (IPCB) and its subsidiary bodies to support, monitor and asses the substantive works;
- Act as the point of contact with the Police Division/DPKO on aspects related to policing in Afghanistan:
- Provide guidance and supervision to the Police Adviser (P-4) and UNPOL Advisors assigned in the regions to objectively accomplish their mandates, through regular interactions and field visits;
- Lead and coordinate the activities of the UNAMA Police Advisory Unit

QUALIFICATIONS:

Education: Advanced University Degree (Master's degree or equivalent) in Political Science, International Relations, Law/Management, Police Administration, or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive senior experience in law enforcement may be accepted in lieu of the advanced university degree. A degree from a certified police academy or similar law enforcement training institution is an advantage.

Experience:

- o Minimum of 10 years of active and progressive, strategic, policy development, analytical police experience in operational sector of policing, experience in community policing and anticorruption strategies;
- o Minimum of eight years of experience in senior management positions;
- o In-depth understanding of the mandate of the police component in the Mission; Previous UN mission or other international policing experience at a senior level providing strategic advice and preparing analytical reports is a significant advantage;
- Good social, political and cultural awareness of Afghanistan and the region to appraise and evaluate the impacts of the ongoing regional and international initiatives.

Rank: Experience as a police officer with higher rank either as serving or retired, is an advantage.

Other Essential Requirements

- Computer Literacy;
- Skills in political assessment/analysis and the preparation of succinct analytical reports;
- Excellent physical and mental condition (fulfilling all UN medical requirements);
- Availability for immediate deployment;

COMPETENCIES:

Professionalism - Knowledge and understanding of theories, concepts and approaches relevant to democratic and community policing, law enforcement and rule of law, improvement of accountability, fiscal sustainability etc.; actual experience in the development and implementation of community oriented policing programme; management and administration; good research, analytical and problem-solving skills: ability to identify and participate in the resolution of issues/problems; ability to apply good judgment in the context of assignments given; ability to plan own work and manage work/task priorities, draft the Units work plan in line with the Mission objectives; Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; remains calm in stressful situations;

Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

- Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets
 messages from others and responds appropriately; asks questions to clarify, and exhibits interest in
 having two-way communication; tailors language, tone, style and format to match audience;
 demonstrates openness in sharing information and keeping people informed.
- Planning and Organizing: Develops clear goals that are consistent with agreed strategies;
 identifies priority activities and assignments; adjusts priorities as required; allocates appropriate
 amount of time and resources for completing work; foresees risks and allows for contingencies
 when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.
- Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- Leadership: Serves as a role model that other people want to follow: empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands. Provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing.
- Managing Performance: Delegates the appropriate responsibility, accountability and decision-making authority; Makes sure that roles, responsibilities and reporting lines are clear to each staff member; Accurately judges the amount of time and resources needed to accomplish a task and matches task to skills; Monitors progress against milestones and deadlines; Regularly discusses performance and provides feedback and coaching to staff; Encourages risk-taking and supports creativity and initiative; Actively supports the development and career aspirations of staff; Appraises performance fairly.
- Language Fluency in English (both written and oral) required. Knowledge of Dari, Pashtun or Urdu is an advantage.

Note: Countries are strongly encouraged to nominate female candidates

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EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

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EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

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Employment and Academic Certification Attachment to Personal History Profile (PLI)

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Training Division,
Department of Personnel and Training,
Block- 4, Old JNU Campus,
New Mehrauli Road,
New Delhi - 110067
INDIA

Reference No.: IACA-2014-PA-0026-A3004 Prepared by: BS

15 October 2015

RE: Ashwani Kumar CHAND, Participation in the Master of Arts in Anti-Corruption Studies programme

Dear Ms. Lohia Aran

This is to confirm that Mr. CHAND is enrolled in the Master of Arts in Anti-Corruption Studies (MACS) programme at the International Anti-Corruption Academy (IACA) for the academic period 2014 to 2016. Mr. CHAND is successfully progressing towards receiving the degree which is anticipated for December 2016. After the current module (Module V), there are two more modules to complete.

Module VI, 'Corruption, Enforcement, and the Public Sector,' will take place in cooperation with the Malaysian Anti-Corruption Commission (MACC), and the inclass phase of the module will be held on MACC premises in Kuala Lumpur, Malaysia, from 11 January to 22 January 2016.

Module VII, 'Corruption, Prevention, and Progress,' is scheduled to take place in cooperation with the Office of the Comptroller General (CGU), and the in-class phase of the module will be held on CGU premises in Brasília, Brazil, from 4 April to 15 April 2016.

Attending all seven modules is mandatory for all students and an essential part of the programme.

IACA will appreciate the usual and timely cooperation of your office in making it possible for Mr. CHAND to participate in the modules as scheduled.

Should you have any questions, please do not hesitate to contact us anytime.

Sincerely,

Elena Helmer

Academic Course Director

Elmon V. Gilmer