

SPEECH OF DIRECTOR, CBI ON 'FOUNDATION DAY 2015'

6th April 2015, New Delhi

It gives me immense pleasure to extend my heartfelt greetings to you all on the 52nd Foundation Day of the Central Bureau of Investigation. I take this opportunity to congratulate the officers who have been awarded today. We are proud of your achievements. The CBI owes a great deal of its reputation of professionalism to your talent, your commitment and to your sustained hard work. On this day, I wish all of you and your families a bright future.

Friends, I deem it a great privilege to have the opportunity to simultaneously address all members of the CBI family across the country through a webcast on the CBI's Foundation Day.

As we look back at the past decades, we realize that the edifice of this eminent Institution is built on the rock-solid foundation of the three values of Industry, Impartiality and Integrity. Our founder, Late Shri DP Kohli coined our motto so thoughtfully that it remains not just an article of faith but also an apt reflection of the core values that define the organization even today. The talisman of these three values has been our guiding light over the last five decades and has been instrumental in achieving the status of India's premier investigation agency. Such success is based on public trust earned through exceptional professional

standards maintained painstakingly over the years by all ranks of CBI.

Dear colleagues, we are in the midst of second decade of 21st century. The changes in our society and economy are acquiring dimensions hitherto unknown due to rapid and revolutionary advancements in technology and increasing integration of India into the world economy. These changes are impacting crimes in multiple ways. Increasingly crimes are technology driven, rising in complexity and their geographical spread is growing across state and national boundaries. The expectations of an aspirational citizenry should spur us to increasingly embrace global standards. As such, in these transformational times, we need to ensure not only speedy investigations but also substantially modernize and upgrade our investigation capacity in the areas of technology, forensics and human resources i.e. pertaining to investigators and prosecutors.

Friends, I had spoken to you at the beginning of this year emphasizing the need to go back to the basics by focusing of the established systems and procedures. My further endeavour has been to strengthen the working capacity of the organization so that CBI is able to match-up to the best global standards. I am pleased to convey to you all that the Government has approved our proposal to train officers at the Indian Institute of Management, Bangalore and National Law School, Bangalore. During the current year, 60 investigators will undergo customized training courses on advanced and high-tech financial crimes

at IIM, Bangalore. Similarly, 125 investigators and prosecutors will undergo advanced certified courses at the National Law School, Bangalore. Overall, it is proposed to train nearly 550 investigators and prosecutors in these eminent national institutions over the next three years which will go a long way in bringing new knowledge and skills to the organization.

Modernization of capacity cannot be a onetime measure and so in order to institutionalize latest skills and knowledge into our investigation and prosecution work on a long term basis, we have also proposed to the Government to set up an International Centre of Excellence in Investigation (ICEI-CBI) to be located at CBI Academy Campus, Ghaziabad. ICEI-CBI would offer training to Investigators and Prosecutors of CBI, Central Law Enforcement Agencies and State Police Organizations to improve standards of Investigation and Prosecution across the country. ICEI-CBI can also offer these training courses to Law Enforcement Officers of SAARC/ASEAN Region.

Dear Colleagues, as you are aware, only in 5 to 6% of investigation of criminal cases in the country help of forensics is taken and this is a major weakness of criminal investigations. Presently, not only is the number of Forensic labs inadequate in the country but the existing Forensic labs lack latest technological capacity to conduct advanced tests. Justice Malimath Committee Report in 2003 as well as the MHA's

Perspective Plan for Indian Forensics 2011 have highlighted the gross inadequacy of Forensic Science Laboratory infrastructure in the country and underscored the need to augment and upgrade it in right earnest. Accordingly, a proposal has been sent to the Government to set up a state-of-the-art Forensic Science Lab at CBI Academy Campus comprising of all the 17 divisions including the emerging and futuristic forensic disciplines like Chemical, Biological, Radiological, CBRN Forensics, Disaster Victim Identification etc. The proposed Forensic Science Laboratory would be a first of its kind facility in the country and would not only cater to the needs of CBI but also other Central & State Law Enforcement Agencies.

The CBI Investigations into complex financial Crimes like 2G, Coal Scam, Ponzi Schemes, Capital Market Scams pose multiple challenges especially concerning money trail, recovery of proceeds of crime etc. across multiple jurisdictions. The cases of Ponzi Schemes involve crores of victims spread across the country and huge funds running into thousands of crores. These investigations invariably require in-house cutting edge technology tools and certified professionals, which are presently lacking. In order to overcome these challenges, a proposal has been sent to the Government to establish a Centralized Technology Vertical within CBI to provide real time support to investigations with access to Data Warehouses, equipped with Big Data Analytics, Data Mining Tools and manned by professionals in Digital Forensic Analysis, Forensic Accounting and Fraud Examination.

Friends, even as we take steps to strengthen the working capacity of the organization, it is incumbent on each member of team CBI to seize the opportunity to enhance knowledge and skills but also rededicate himself to maintain highest standards of probity and integrity. Each one of us must put duty first. The priorities of the organization must always prevail over our individual needs.

Dear Friends, I am also aware of the difficulties experienced by you due to certain gaps in the transfer and promotion policies, recruitment rules and personal issues like housing. In order to streamline and update the process of periodic transfers, we have set up a Committee to review the existing transfer policy. I have conveyed to the Committee that the new transfer policy must be based on full consultation so that views of all ranks of the CBI are duly factored in formulating the new transfer policy. As you are aware, a Junior Establishment Board has been set up to look after the transfers of all Ministerial staff and executive ranks from Constable to SI. Similarly, a Senior Establishment Board has been set up for transfer of Inspector, Dy.SP and Additional SP. A Committee has also been established to study the existing recruitment rules for all ranks in order to improve promotional prospects and attract and retain the best talent.

I understand that our personnel have been experiencing difficulty in getting Government accommodation. We have moved a proposal to

enable our personnel to get General Pool accommodation. We are also pursuing the proposal to build residential infrastructure in Maidan Garhi, New Delhi. Similarly, new building complexes for office/residence are coming up at Mumbai, Lucknow, Raipur, Goa, Guwahati, Imphal, Pune and Thiruvananthapuram. These are being closely monitored for early completion. It will be my endeavour to improve the office and residential infrastructure of the organization.

Friends, let me conclude by saying we must build on the immense faith reposed in us by the public over the last five decades and work together to build a 21st century CBI that is knowledge driven and benchmarks itself with the best across the globe. We must rise to fulfill the hopes and aspirations of a rising India.

Thank You and Jai Hind.
